

# Experiments in Education and Labor Market Research

## Online workshop

December 3 – 4

Organized by the Institute of Economics, Centre for Economic and Regional Studies  
(KRTK-KTI)

**Thursday, December 3, 15:30 CET**

[Link to session](#)

**15:30 – 15:40:**      **Dániel Horn (KRTK-KTI):**  
*Welcome message, our aims, and goals*

### **Job application**

**15:40 – 16: 10:**      **Lena Hipp (WZB):**  
*Caretaker penalties in Germany - substantial results and methodological considerations*

**16: 10– 16: 40:**      **Flavia Fossati (University of Lausanne):**  
*Recruiters' gendered perception of refugees' employability in Western labor markets*

**16:40 – 17: 10:**      **Valentina Di Stasio and Anne de Vries (Utrecht University)**  
*Islam: How Bright a Boundary? Field Experimental Evidence of 'Muslim Hierarchies' in Employers' Hiring Decisions*

**17: 10 – 17:40:**      **Monika Mühlböck (University of Mannheim)**  
*Information, reflection, and successful job search: A labor market policy experiment*

**17: 50:**                      **END OF THE SESSION**

Friday, December 4, 10:00 CET

[Link to session](#)

**Education I.**

- 10:00 – 10: 30:**      **Tamás Keller (KRTK-KTI):**  
*Not just words! Effects of encouragement on students' exam grades and non-cognitive skills—lessons from a large-scale randomized field experiment*
- 10:30 – 11: 00:**      **Sonia Marzadro (FBK-IRVAPP):**  
*Raising teachers' retention in online courses through personalized support. A randomized controlled trial in 10 countries*
- 11:00 – 11: 30**      **Alessandra Rusconi (WZB):**  
*Gender bias in appointment standards for junior professors in Germany: a disciplinary comparison*
- 11: 40:**                      **END OF THE SESSION**

Friday, December 4, 13:00 CET

[Link to session](#)

**Education II.**

- 13:00 – 13: 30**      **Hyang-Gi Song (EUI)**  
*Diversity as a Remedy for Inequality? Experimental Study of Peer Effect in Academic Performance in Higher Education*
- 13:30 – 14: 00:**      **Gianluca Argentin (University of Milan Bicocca):**  
*Improving academic performance through social networks: a randomized controlled trial on freshmen university students*
- 14:00 – 14: 30:**      **Béla Janky (TK CSS-RECENS)**  
*Is sensitivity to bullying related to attitudes toward bully politics? An experiment among high school students – Discussion of an experimental design*
- 14: 45:**                      **END OF THE SESSION**